



*Fine Foods & Celebrations*  
*Established 2006*

**Welcome! We appreciate your interest in our company.**

**We are seeking employees who share our same high standards and who are polite, friendly, and mature. Please take your time and review our expectations before filling out and submitting your application.**

**Thank you! -Stacey and the Entire Staff**

**As a Tastings employee, you will be expected to adhere to the following standards:**

1. Get the "big picture" and understand why you were hired instead of someone else.
2. Follow Directions.
3. Demonstrate timely "follow through"; we trust that we won't have to nag you.
4. Take the initiative. Look and do it if appropriate.
5. Don't make excuses.
6. Have a cheerful and positive attitude toward all customers and to your colleagues.
7. Act like the owner in your behavior, attitudes, actions, conduct, vocabulary, and dress. Become who you expect to be.
8. Understand that Tastings can be a very good place to define or refine your work ethic. Your character will always follow you.

**If you can follow these simple principles, you will succeed here. Please proceed with your application if you feel you can meet these expectations and share in our values and commitment to quality and service. Kindly return your application and resume to a manager.**

## Personal Information

Position(s) applied for: \_\_\_\_\_ Date of application: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address(Street/Apt#/City/State/Zip): \_\_\_\_\_

Email Address: \_\_\_\_\_ Primary Phone Number: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ How did you hear about this job?: \_\_\_\_\_

## Work Availability

Which type of employment is desired? (Please circle one): Full Time Part Time Seasonal

**Front of house shifts are between 7am – 7pm. Back of house shifts are between 8am – 7pm.**

**Please indicate your availability below.**

Monday \_\_\_\_\_ Tuesday \_\_\_\_\_ Wednesday \_\_\_\_\_ Thursday \_\_\_\_\_ Friday \_\_\_\_\_ Saturday \_\_\_\_\_ Sunday \_\_\_\_\_

Wage Requested: \_\_\_\_\_ Are you at least 18 years of Age? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you legally authorized to work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

If no, explain: \_\_\_\_\_

Have you ever been convicted of a felony (*including DUI's/DWI's, not including routine traffic violations*)? Yes \_\_\_\_\_ No \_\_\_\_\_

Convictions will not necessarily disqualify an applicant from employment. If yes, state where, when and nature of offense: \_\_\_\_\_  
\_\_\_\_\_

Would you be willing to work flexible hours (including weekends)? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have any schedule obligations (e.g. annual trips, vacations, weddings, reserve duty, or holidays) coming up that we need to know about? Yes \_\_\_\_\_ No \_\_\_\_\_

What commitments do you have, or do you anticipate, that may affect your schedule?  
\_\_\_\_\_

Are you willing to work holidays? Yes \_\_\_\_\_ No \_\_\_\_\_

If hired, what notice do you need to give your current employer? \_\_\_\_\_

If offered a position with Tastings, how long would you plan to remain with us? \_\_\_\_\_

Why did you choose Tastings as a place to work? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Employment History

Please provide the following information for your past three (3) employers, starting with the most recent.

### Employer A

Employer Name \_\_\_\_\_ Dates Employed \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Telephone Number \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Job Title \_\_\_\_\_ Beginning Base Pay \_\_\_\_\_ Final Base Pay \_\_\_\_\_

Job Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_ May we Contact? Yes \_\_\_\_\_ No \_\_\_\_\_

### Employer B

Employer Name \_\_\_\_\_ Dates Employed \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Telephone Number \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Job Title \_\_\_\_\_ Beginning Base Pay \_\_\_\_\_ Final Base Pay \_\_\_\_\_

Job Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_ May we Contact? Yes \_\_\_\_\_ No \_\_\_\_\_

### Employer C

Employer Name \_\_\_\_\_ Dates Employed \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Telephone Number \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Job Title \_\_\_\_\_ Beginning Base Pay \_\_\_\_\_ Final Base Pay \_\_\_\_\_

Job Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_ May we Contact? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been terminated or asked to leave any job? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain:

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## References

Whom can we contact who will speak positively about you?

Name	# of Years Known	Relationship To You	Telephone # or Email

## Educational Background

Education	Name of School and Location	Did you Graduate?	# of Years Completed	Degree/Major
High School				
College				
Other				